



1 December 2011

City Council Committee Report

To: Mayor & Council

Fr: Joanne L. McMillin, City Clerk

Re: Policy #CC-15-1 - Annual Council Remuneration

Recommendation:

That Council gives three readings to a by-law to authorizing the adoption of Council Policy #CC-15-1 being a Policy with respect to Annual Council Remuneration; and further

That this Policy be incorporated into the City's Comprehensive Policy Manual.

Background:

Further to Council adopting the Remuneration By-law, approval was further given to establishing a policy to address how Council Remuneration will be increased on an annual basis, however such future increases will still require approval of a by-law for the applicable remuneration.

The approved Resolution #13 adopted on November 21, 2011 sets out that this policy is to be equal to the same percentage increase as the Non-Union group receives, commencing in 2013 with the 2013 adjustment being equal to the combined 2012 and 2013 economic adjustments, and thereafter based on the actual annual percentage adjustment given to the Non-Union group.

Budget:

Council's Budget.

Communication Plan/Notice By-law Requirements:

Public notice as required for adopting the applicable revised Remuneration By-law each time the policy is applied for the annual increase.